

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

July 25, 2006

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, Committee Room #1.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Peter Wolk (Supervisor); Jeff Hoffman, John Sweeney (Sheriff); Jill Butzlaff (Register of Deeds); Brian Desmond (Corporation Counsel).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Wickman to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Dean, second by Cushing to approve the minutes of July 19, 2006. Motion carried; all ayes.

Motion by Dean, second by Cushing to adjourn to closed session pursuant to section 19.85 (1) (c) for the purposes of considering employment, promotion, compensation or performance evaluation data of any public employee. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Cushing, second by Wickman to approve the selection of Jill Butzlaff to the Office Manager position at the Sheriff's Department at Grade Level 10, Step 1 of the Non-represented Pay Plan. Motion carried; all ayes.

The committee reviewed additional information on comp time for non-represented employees. The consensus of the committee was to schedule a meeting with only Comp Time on the agenda and meet with the Department Heads to get their input on how they use comp time in their departments.

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Motion by Holewinski, second by Cushing to schedule an LRES Committee Meeting with only Comp Time on the agenda and to schedule appointments to meet with Department Heads at this meeting. Motion carried; all ayes.

The committee reviewed the LTE and Citizen Member Wage schedules for 2007.

Motion by Holewinski, second by Dean to set the 2007 LTE and Citizen Member wage schedules the same as 2006. Motion carried; all ayes.

The committee reviewed the staffing request procedure for 2007.

Motion by Cushing, second by Holewinski to approve the 2007 Staffing Request Procedure, with no changes. Motion carried; all ayes.

Chairman Young told the committee that Group Health Trust set aside \$250,000 for wellness incentive reimbursements for Counties participating in the group health insurance program. To date the Group Health Trust had reimbursed Counties \$77,000 and that Oneida County was a part of that reimbursement due to wellness incentives from our health enhancement program.

Health Enhancement Coordinator, Linda Herrmann talked to the committee about health screenings that are being proposed for the County's in-service day. Linda explained that she had requested prices from SAINTS Occupational Medicine and the Public Health Department. SAINTS came in with better pricing. Linda also explained that Group Health Trust would reimburse the County for cholesterol and glucose screenings so there would be no charge to employees, however the liver and PSA testing may not be covered by Group Health Trust.

Motion by Cushing, second by Wickman to charge a \$20 co-pay to employees for both the Liver panel and PSA screenings during the County's in-service day. Motion carried; all ayes.

Motion by Holewinski, second by Dean to approve the attendance of Lisa Charbarneau at the WCA Educational Seminar, "Annual Update on Collective Bargaining and Interest-Arbitration Decisions" in Madison on August 28, 2006. Motion carried; all ayes.

The LRES Committee will send a recommendation to the Law Enforcement Committee to have Brian Desmond attend the WCA Seminar in Madison.

Motion by Cushing, second by Young to approve the bills and vouchers as submitted. Motion carried; all ayes.

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Motion by Holewinski, second by Cushing to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:25 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary